

Purpose

The intention of the Annual *Who Went Where* Survey is to provide doctoral students with a snapshot of academic job market conditions (particularly in the US) along with descriptive statistics about the current year's graduating class. Additionally, the survey informs the academic marketing community where graduates are coming from and where they are going.

Data Ownership

DocSIG is the recognized owner of the annual survey data and, as such, has the obligation to ensure the integrity of the data. Survey administration, data analysis and publication of survey results will be conducted only by DocSIG officers, specifically, the VP Research and VP Technology.

The survey instrument is created by the VP Research, with input from all current DocSIG officers. The final survey is executed by the VP Technology, using resources, if necessary, from the VP Technology's home institution. Sometimes this may require advising from faculty at the home institution. The faculty advisors and/or the home institution of the VP Technology do not have ownership of the data from the survey, and are not held responsible for the data collection of this survey.

It is the responsibility of the VP Technology to ensure proper procedures are followed in the creation and execution of the survey. For example, the survey must be conducted within the guidelines of the VP Technology's home institution IRB (Institutional Review Board).

The DocSIG data will be owned by the VP Research and the VP Technology. If other DocSIG leaders (i.e., Chair or Chair Elect) gain access to the raw data, they must destroy the data within 30 days of the final report of the *Who Went Where* Survey publication. The VP Research and VP Technology will own the raw data in a personal file. The raw data or any identifiable data from the *Who Went Where* Survey, beyond the final report, is **not** to be stored on the DocSIG website, or any data drive accessible by the public or other members of a home institution. The raw data is to be preserved by the VP Research and VP Technology because modifications to the survey results may need to be done in the future. It is not for the use of projects intended for external publication.

Policy

Access to respondent data will be limited to DocSIG officers who are directly involved with data collection, analysis and publication of survey results, specifically, the VP Research and VP Technology. Any requests for (aggregate) data from the current year for purposes outside DocSIG publication/presentation must be approved by a 100% agreement vote of the current DocSIG leadership (i.e., Chair, Chair Elect, VP Research, and VP Technology). Use of data from previous years for any projects outside the *Who Went Where* Survey must be a 100% agreement vote of the current DocSIG officers (i.e., Chair, Chair Elect, VP Research, and VP Technology) **and** the VP Research and VP Technology from the years the data was collected.

In order to maintain confidentiality, no individually identifiable data (i.e., names, schools, and or any other information that would allow identification) will ever be distributed to outside parties. If a valid request for data is approved by a 100% agreement vote of DocSIG officers, the data will be aggregated to the extent that no individual-level salary data will be disclosed.

If the DocSIG officers agree to use the data outside the purposes of the *Who Went Where* Survey, the use of the data must be agreed upon **before** the collection of the data for that current year. Then, the proper guidelines of the IRB (Institutional Review Board) for both the VP Technology's home institution and the home institution IRB of the author of the project for which the data will be used must first be followed. No data will be permitted to be used for external publications unless 1) there is a 100% agreement vote by the current DocSIG leadership, and 2) IRB has fully endorsed the project. The authorship of the paper(s) resulting from the use of DocSIG data will be decided by a 100% agreement vote of the current DocSIG leadership.